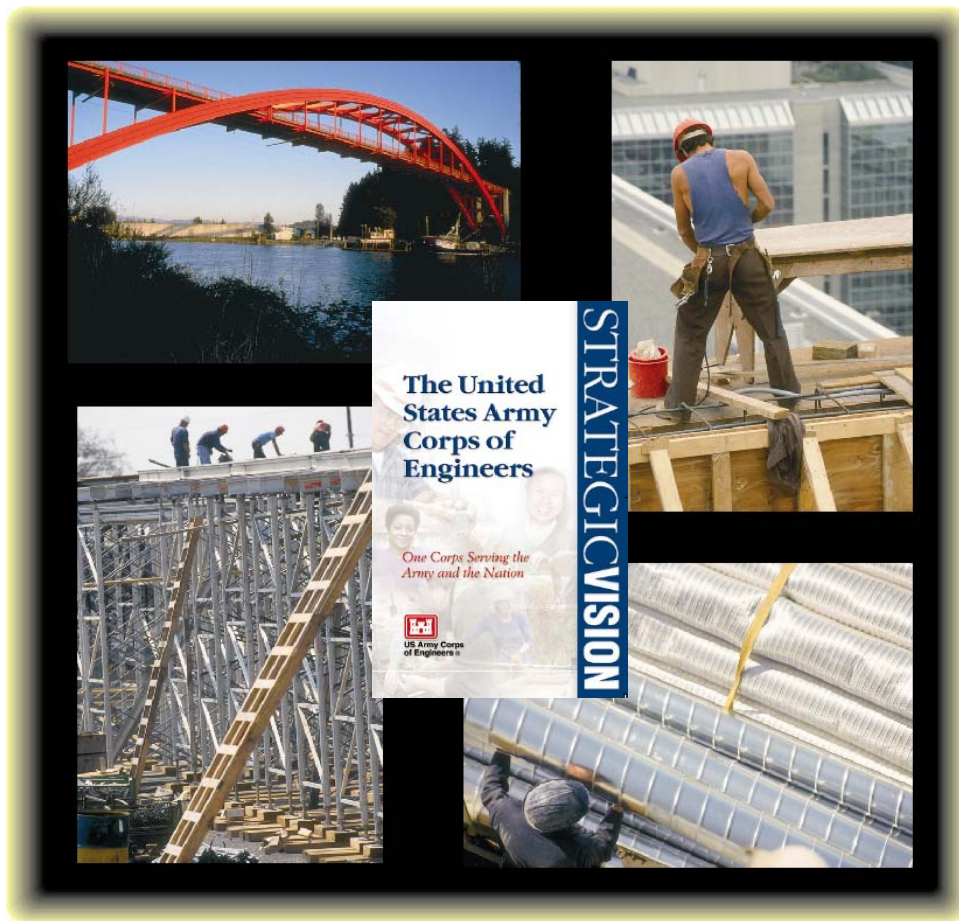




**US Army Corps
of Engineers®**

“INVESTING IN PEOPLE....THE TO FULFILLING THE VISION”



Director, USACE Professional Development Support Center

USACE Strategic Goals



PEOPLE



COMMUNICATION



PROCESS



Our Job.....

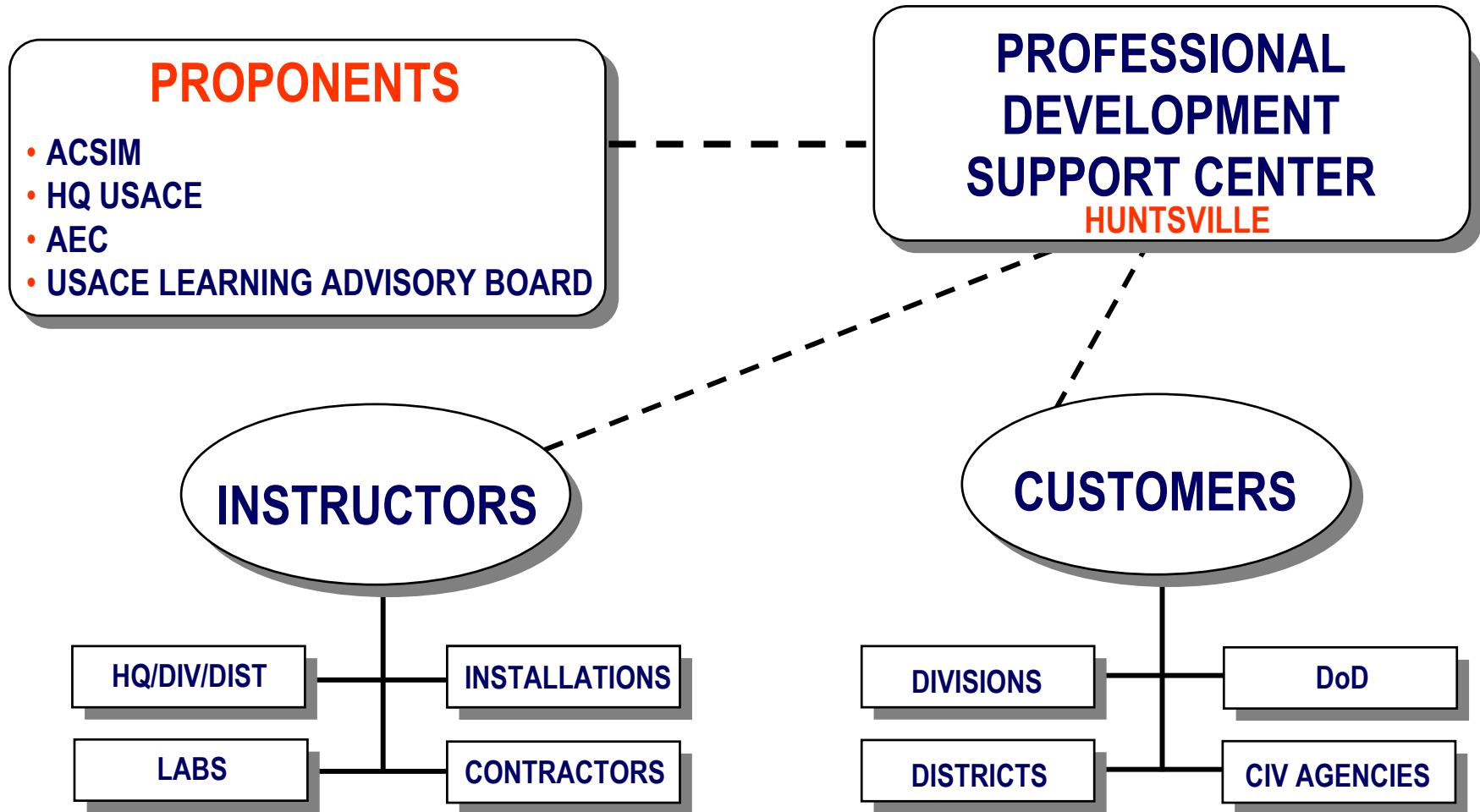
Provide our customers the training and learning opportunities needed to...

- ✓ Improve performance**
- ✓ Acquire new skills**
- ✓ Keep up with change**
- ✓ Advance your career**
- ✓ Maintain professional certification**
- ✓ Instill a desire to learn**
- ✓ Help our customers succeed**

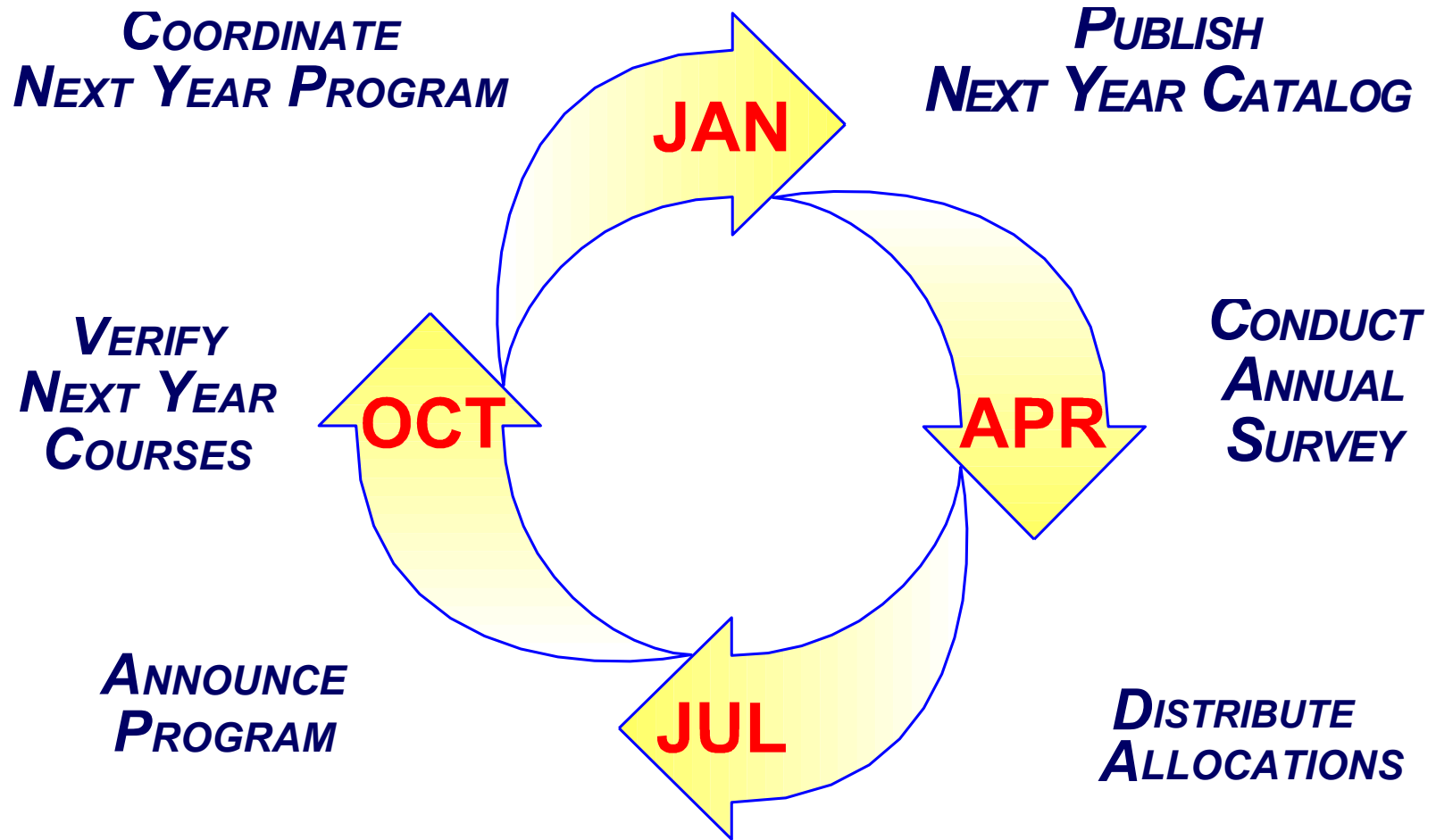
PDSC Capabilities

- **Training Program Development, Delivery and Evaluation**
 - ✓ **Surveys and Registrar Services**
 - ✓ **Adjunct Faculty**
 - ✓ **Financial Mgt Services**
 - ✓ **Contracting Services, Incl GSA**
 - ✓ **Quick Response Delivery**
 - **Workshops/Seminars/Onsite Sessions**
 - **Web Based Employee Performance Support System**
 - ✓ **Professional Development Credits**
- **Tom Bevill Center Facility**
- **Performance Consulting**

Key Players

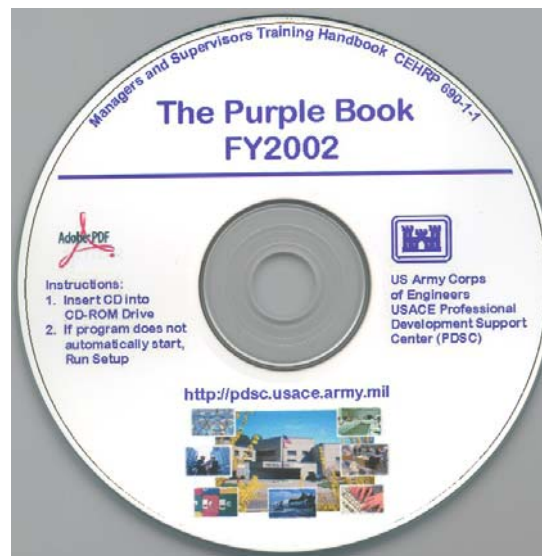
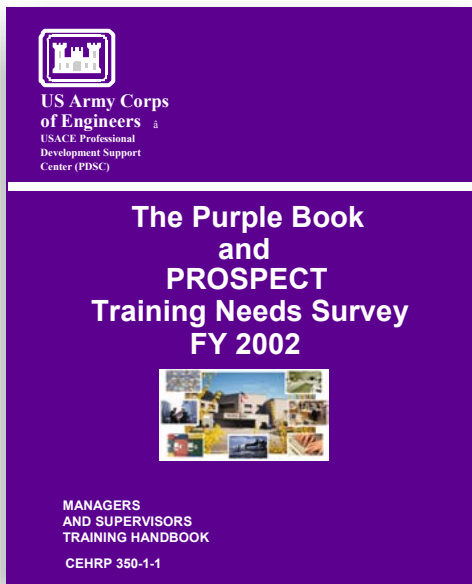


PROSPECT Program Development Cycle



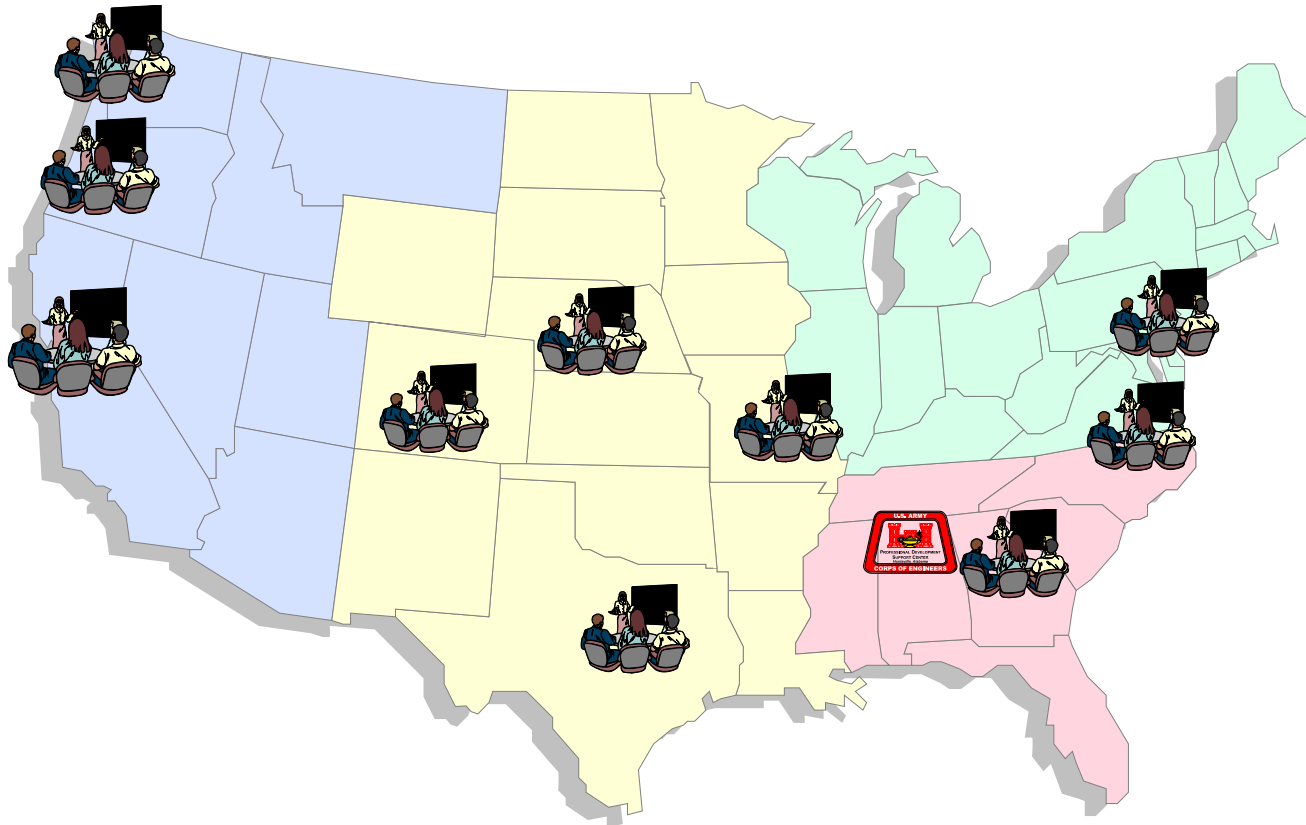
Source Information

The Purple Book



<http://pdsc.usace.army.mil>

Regional Training and On-Site Locations





Department of Defense

Army

Air Force

Navy

Marines

Defense Logistics Agency

Other Customers

Federal Agencies:

Fed Aviation Admin

Fed Bureau of Prisons

Fed Emergency Mgmt Agency

Dept of Transportation

Dept of Agriculture

Dept of Labor

Dept of State

Dept of Energy

US Fish & Wildlife Service

National Security Agency

General Services Admin

Env Protection Agency

Smithsonian Institute

NASA

Tennessee Valley Authority

State Agencies:

FL Water Management

GA Dept of Natural Resources

NY Dept of Env Conservation

TN Health & Env Dept

WA Military Dept

IL Dept of Transportation

IN Dept of Env Management

MI Dept of Military Affairs

PA Commonwealth of PA

AZ Dept of Emergency and

Military Affairs

TX Adjutant General

National Guard (various)

Native Americans:

Karuk Tribe of CA

Red Lake Band of

Chippewa

San Carlos Apache Tribe

Colorado River Tribes

Bad River Band of

Lake Superior

Acoma Tribe of NM

Walker River Paiute (NV)

Cheyenne River Sioux (SD)

Sisseton - Wahpeton Tribe (SD)

Crow Creek Sioux (SD)

A Quality Learning Experience

- **Built-In Quality**
 - ✓ **Corps of Engineers Systems Approach to Training**
 - ✓ **ER 690-1-414**
 - ✓ **Certified By...**
 - **International Association of Continuing Education and Training (IACET)**
 - **American Institute of Architects (AIA)**
 - **National Society of Professional Engineers (NSPE)**
- **Checks**

✓ Pre/post Test	All
✓ End-of-course critiques	All
✓ Course Manager and proponent	All
✓ Supervisors/employees (return to job)	Selected Courses
✓ QA/QC review	Selected Courses
- **Return customers**

Continuing Education Credits

- **80 courses — Continuing Education Units (CEU)**
— IACET
- **51 courses — Learning Units (LU)**
— AIA
- **61 courses — Professional Development Hours (PDH)**
— NSPE

Program Contracting Opportunity

- **25% of annual program**
- **Multiple sources**
- **15 – 20 Courses Annually**
- **Market Surveys**
- **See FedBizOpps**
- **Technical Review**
- **Legal Review**

Program Emphasis

- **Schedule**
 - ✓ **Critical Factor**
 - ✓ **Meaningful Events**
- **Quality**
 - ✓ **Built-in Systematic Approach**
 - ✓ **Measurements**
 - ✓ **Post Training Evaluations**
- **Cost**
 - ✓ **Dual Concern – for PDSC and our Customers**
 - ✓ **Reimbursable Program**

Program Contacts

- **Contracted Course Team Leader**
✓ 256 –895-7436
- **Chief Training & Operations Division**
✓ 256-895-7426
- **Chief Installation Support Division**
✓ 256-895-7451
- **Location: Tom Bevill Center, 550 Sparkman Drive, Huntsville, AL 35816**
- **Mail Address: USACE PDSC, ATTN: CEHR-P, PO Box 1600, Huntsville, AL 35807-4301**

The Tom Bevill Center



USACE Professional Development Support Center
Huntsville, Alabama
<http://pdsc.usace.army.mil>